



Job Application (Please Print Clearly)

Royalty Electric is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration on a basis prohibited by local, state, or federal law. Should an applicant need reasonable accommodation in the application process, he or she should contact a company representative.

Please fill out the sections below:

Applicant Information

Applicant Name: _____

Address: _____

City, State, Zip: _____

Phone Number: _____ (_____) _____

Date of Birth: _____ / _____ / _____

Social Security Number: _____ / _____ / _____

Driver License Number: _____ State Issued In _____

Email: _____

Emergency Contact: Name _____ Phone _____

Employment Position

Position Applying for: _____

How did you hear about this position? _____

What days are you available to work? _____

Su M Tu W Th F Sa

What hours or shifts are you available to work? _____

If needed, are you available to work overtime? _____

Yes No

On what date are you available to start work if you are hired? _____

Do you have reliable transportation to and from work? _____

Yes No

Salary desired: _____

Personal Information

Do you have any friends, relatives, or acquaintances working for Royalty Electric? Yes No

If yes, state name and relationship: _____

Are you 18 years of age or older? Yes No

Are you a U.S. Citizen or approved to work in the United States? Yes No

Can you provide documentation as proof of citizenship or legal status? Yes No

Do you have a current Passport Yes No

Will you consent to a mandatory controlled substance test? Yes No

Do you have any condition which would require job accommodations? Yes No

If yes, please describe: _____

Have you ever been convicted of a criminal offense (felony or misdemeanor)? Yes No

If yes, please state the nature of the crime(s), when and where convicted, and disposition of the case:

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position(s) applied for may, however, be considered.)

Job Skills / Qualifications

Please list below the skills and qualifications you possess for the position for which you are applying:

Education and Training

High School

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

College / University

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

Vocational School / Specialized Training

| Name | Location (City, State) | Year Graduated | Degree Earned |
|------|------------------------|----------------|---------------|
| | | | |

Military

Are you a member of the armed services?

What branch of the military did you enlist?

What was your military rank when discharged?

How many years did you serve in the military?

What military skills do you possess that would be an asset for this position?

Previous Employment

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

Employer Name: _____

Job Title: _____

Supervisor Name: _____

Employer Address: _____

City, State, Zip: _____

Employer Telephone: _____

Dates Employed: _____

Reason for Leaving: _____

References

Please provide 2 personal and professional references below:

| Reference Name | Contact Information |
|----------------|---------------------|
| | |
| | |

At-Will Employment

The relationship between you and Royalty Electric is referred to as “employment at-will.” This means that your employment can be terminated at any time for any reason, with or without cause, with or without notice, by you or Royalty Electric. No representative of Royalty Electric has authority to enter into any agreement contrary to foregoing the “employment at-will” relationship. You understand that your employment is “at-will,” and that you acknowledge that no oral or written statements or representations regarding your employment can alter your at-will employment status, except for a written statement signed by you and either our Chief of Operations Officer or the Company’s President.

Applicant Signature: _____ Date: _____